



2020 - 2021



STRATEGIC PLAN



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Huntington, WV 25702
(304) 528-5000
www.cabellschools.com

ABOUT CABELL COUNTY SCHOOLS

Mission

Develop the skills, beliefs, and desire to make positive contributions to society.

Partner with the community to ensure all students are safe and valued.

Instill a sense of responsibility and accountability to our community.

Vision

Every graduate will be accepted into a career or post-secondary option.

Values

Cabell County Schools will have a safe nurturing, compassionate, inviting environment that respects and understands individuals and cultures.

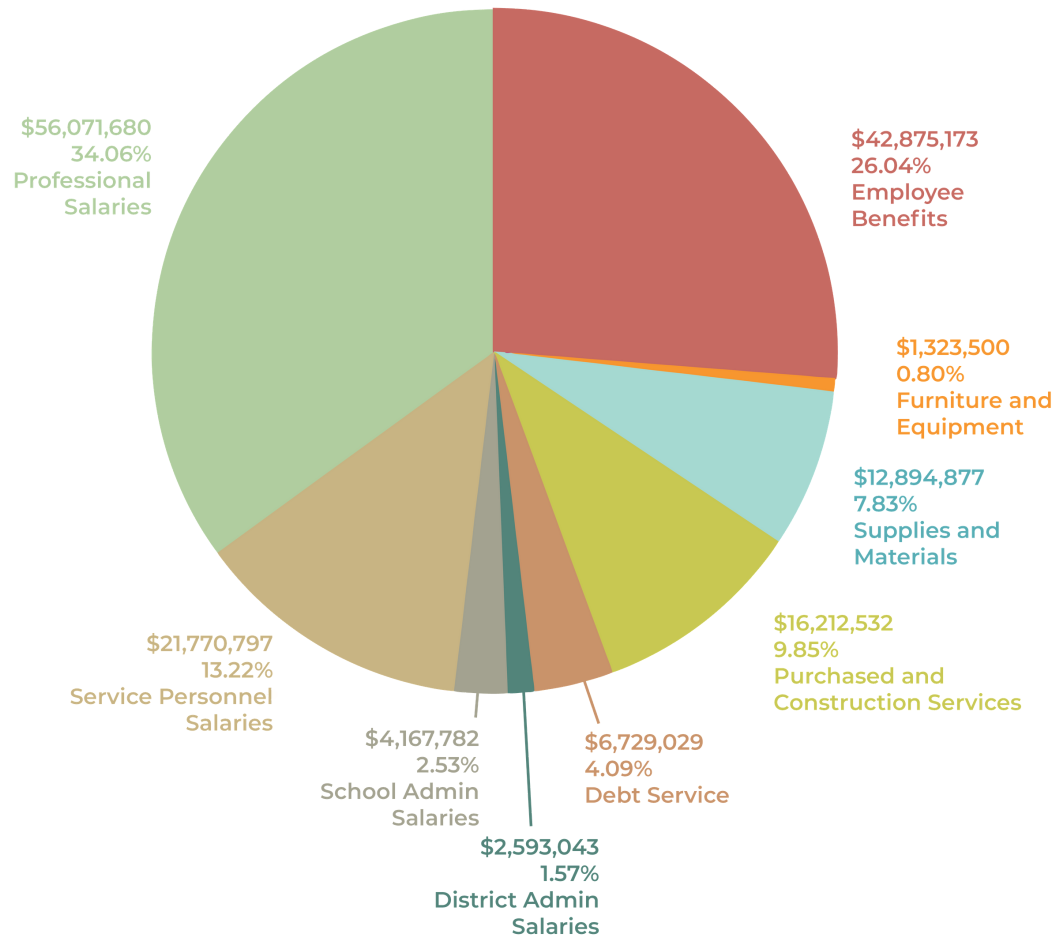
We will have challenging and engaging instruction that is responsive to every student every day.



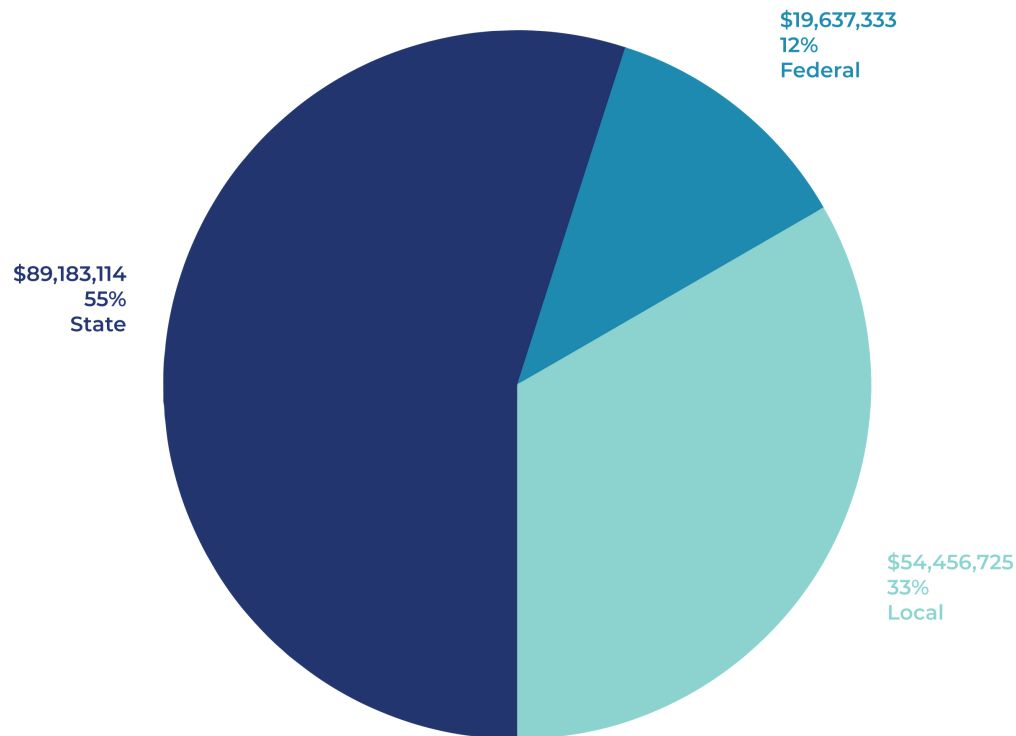
FINANCIAL SUMMARY

2020 - 2021 Adopted District-Wide Operating Budget

ALLOCATION OF RESOURCES



REVENUE SOURCES



OUR FOCUS

- Continue training and support for teachers utilizing Language Essentials for Teachers of Reading and Spelling (LETRS) modules
- Continue improving instruction through SRSD writing strategies (Self-Regulated Strategy Development)
- Coding for 4th and 5th grades
- Computer Science taught in 6th through 8th grades
- Engaging Math curriculum through Carnegie Learning and Ready Math
- iReady used to track student process in Reading and Math
- Increasing English and Math test scores by using Khan Academy
- Increasing opportunities in Career and Technical Education programs
- Counselors and social works available to all students needing assistance
- Full and part-time virtual school programs

SNAPSHOT



70% of students passed lessons
3,675 K-5 students utilized instruction

89% Graduation Rate



Khan Academy
More than 200,000 SAT test prep minutes

65 Students with Governor's Workforce Credentials

288 Career Technical Education Completers from 3 high schools

28 additional completers from 2019-2020



Newsela

Quizzes taken: 102,625
Student Reading: 47,254
Articles Viewed: 310,062



PROJECT LEAD THE WAY

PLTW

Implemented in 5 schools

574 Advanced Placement high school students earned a score of 3 or higher on the AP exams



HIGHLIGHTS

3,123,473

free breakfasts and lunches served during the 2019-2020 school year



Video series spotlighting students

#IAMCABELL
Our Students. Our Stories.

7

School Resource Officers serving middle and high schools



Wireless hotspots located in school buildings and buses

Adult Welding program added at Career Technology Center



Superintendent's Student Leadership Council



\$2,999,382.50
investment to provide a device for every student



Full-time nurses in every school



Full-time certified counselors in every school

Meghan Salter

WV State Teacher of the Year Finalist



Milton Middle School Agriculture program

Partnerships with WVU Extension and 4-H at Crossroads Academy



Communities In Schools

5 sites established to support student needs

\$87.5 million

School bond past to establish safe school entrances, modernize career and technical education, and renovate school buildings

STRATEGIC PLAN

Goals, Strategies, Action Steps, Component Relationships

ACHIEVEMENT AND GROWTH

All Cabell County students will be engaged in a rigorous and relevant curriculum to meet the annual targets in proficiency, which is a 12% increase in English Language Arts (ELA) and a 10% increase in Math by May 2021.

ORGANIZATIONAL EXCELLENCE

During the 2020-2021 school year, Cabell County Schools will be transparent in district finances, policies and instructional support for student and educator growth measured with state and federal requirements to support the district's goals.

COMMUNICATION AND ENGAGEMENT

During 2020 - 2021, Cabell County Schools will continue to build a system of support for all students through effective school-to-home and home-to-school communication. This will be accomplished through expanded use of the district's learning management system, increased usage of social media platforms, additional engagement opportunities with district leadership, and a Comprehensive Communication Plan that targets appropriate messages for each of the school district's stakeholder audiences.

GOVERNANCE AND TRUST

Through monthly board workshops, principal meetings, and professional development sessions, the district will provide policy updates and reports on professional development sessions and survey data to support student and educator growth. These efforts will be aligned with state and federal funding.

ACHIEVEMENT AND GROWTH

All Cabell County students will be engaged in a rigorous and relevant curriculum to meet the annual targets in proficiency, which is a 12% increase in English Language Arts (ELA) and a 10% increase in Math by May 2021.

Strategies:

- Continue the effective Professional Learning Communities collaboration at each school
- Continue training and support for teachers utilizing Language Essentials for Teachers of Reading and Spelling modules
- Continue to improve instruction through content academies
- Continue to support the social and emotional wellness of students with social workers, counselors, and Communities in Schools
- Sustained teacher coaching with Academic Specialists
- Summer school and enrichment camps

ORGANIZATIONAL EXCELLENCE

During the 2020-2021 school year, Cabell County Schools will be transparent in district finances, policies and instructional support for student and educator growth measured with state and federal requirements to support the district's goals.

Strategies:

- Resources and funding
- Provide coordination for instructional support
- Board of education presentations
- Cabinet/management leadership

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Strategies:

- Positive relationships and communication with students, staff, and families
- Social and emotional learning
- Chronic absence initiative
- Mental health support
- Support family engagement in all schools

GOVERNANCE AND TRUST

Through monthly board workshops, principal meetings, and professional development sessions, the district will provide policy updates and reports on professional development sessions and survey data to support student and educator growth that is aligned with State and federal funding during the 2020-2021 school year.

Strategies:

- Instructional focus and updates during all board meetings
- Policy updates to align with WV Code and WVDE Policy
- Instructional leadership training for all school administrators
- Professional development aligned to strategic plan goals

BE AWESOME



**CABELL COUNTY SCHOOLS
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